



2017 Report of Accomplishments



The Local Government Hispanic Network is the primary voice of Hispanic/Latino professionals within ICMA. The purpose of the association is to encourage professional development among Hispanic/Latino local government administrators and those local government officials working in communities with significant Hispanic/Latino populations, to improve the management of local government, to provide unique resources to Hispanic/Latino local government executives and public managers, and to advance the goals of professional, effective, and ethical government administration.

It is with great pleasure that I share with the LGHN and ICMA membership the accomplishments of our organization over the past year. It is my hope that you will join us in addressing issues impacting the quality of life in our communities, as well as diversifying the local government workforce.

Veronica Briseño, President

Rebranding: The *Local Government Hispanic Network* was launched at the 2017 ICMA Conference in San Antonio. The board worked with the membership to better understand the perceptions and image of the *International Hispanic Network* and determined that the change would reduce the ambiguity regarding the mission of LGHN.

Membership: LGHN exceeded the 500-member mark in 2017, and coordinates with ICMA to offer free membership to any student in an ICMA University Chapter. The intent is to provide resources and mentoring to attract more young professionals into the local government profession, with an emphasis on attracting more women and people of color.

LGHN Chapters: The Board of Directors formally established chapters with Austin and Phoenix. Chapter members are now automatically members of LGHN. These partnerships are designed to actively involve our members to seek local government leadership positions through professional development, mentoring and networking.

Regional Seminars: Regional meetings were held in Phoenix and the San Francisco Bay Area. The Phoenix conference, *People, Purpose, Passion: The Pathway to Success*, covered the topics of leadership, power and persuasion, career development, and how to be successful in their organization. The San Francisco Bay Area seminar, *Preparing for Launch: Achieving Your Leadership Potential with Strategy and Purpose*, was co-hosted by NFBPA, MMANC, CalNAPA and Women Leading Government.

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Conference Panel Presentations: LGHN sponsored three panels at ICMA:

- Collaboration and Partnerships to Improve Diversity in University Programs
- Believe It or Not, We've All Got Biases
- Dealing with Immigration Issues: The Real Story and Lessons Learned

LGHN also presented at the 2017 NFBPA and NASPAA conferences.

LGHN Awards: LGHN annually presents three awards:

- ***Emerging Leaders Award and Scholarship to the ICMA Conference*** recognizes young professionals who demonstrate professional excellence and leadership in improving minority and disadvantaged communities through their work in their organization and their community. Laura Cruz-Acosta, El Paso, Texas received the 2017 award.
- ***Civic Engagement Award*** recognizes individuals and their organizations that represent insightful and sustained change in their communities through inclusive civic engagement practices. The City of Half Moon Bay, California received the small government award for their community academy, *Network – Engage – Transform* (NET). The City of Hayward, California received the large Government award for their community engagement plan to address social and political issues.
- ***Joel D. Valdez Legacy Award*** honors Joel Valdez, long-time city manager in Tucson, Arizona, and the impetus behind the creation of LGHN. He was a role model and mentor to many young professionals in public administration and the IHN founders established the award to honor him. A bust will be placed in the ICMA office with plaques identifying award winners. Alexander E. Briseño and J. Rolando Bono received the 2017 Awards.



Alexander E. Briseño



J. Rolando Bono

ICMA Board: Maria Hurtado, Assistant City Manager in Hayward, California and a member of LGHN Board of Directors, joined the ICMA board following the 2017 ICMA conference. She joins Carlos Baia (Deputy City Manager, Concord, New Hampshire) and Bert Lumbreras (City Manager, San Marcos, Texas) in representing LGHN on the ICMA board. Wally Bobkiewicz (City Manager, Evanston, Illinois) has been a long time local government member of LGHN and also joined the ICMA board.

Webinars: LGHN is partnering with NFBPA and Blacks in Government to create four seminars to be presented late 2017 and early 2018. The topics are:

- Ethics in the Workplace
- Skills to Persevere in Adverse Situations was presented in November 2017
- Moving Up the Ladder without Burning Bridges
- Now That We Have Diversity in the Workplace, How Do We Nurture It?

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