

Ramiro J. Inguanzo is currently the Assistant Village Manager for Bal Harbour Village, Florida where he assists in the day-to-day management of this coastal community in Miami-Dade County, including serving as the Director of Tourism/Economic Development/Communications and Human Resources and assisting and guiding the Police, Code Compliance, and Building functions of the Village.

From 2012 to early 2015, Ramiro served as the Senior Advisor to the College President at Miami Dade College, the largest and most diverse institution of higher education in the United States. In this role, he oversaw government and community relations for the College. Previously at Miami Dade College, Ramiro served as the Assistant Dean of Students from 1994 to 1996 where his administrative duties included managing the delivery of student services of and coordinating efforts to assist students in preparing for and succeeding in college. He also has taught as an Adjunct Professor at the College since 2005 teaching courses in Federal, State and Local Government.

From 2001 to 2012, Ramiro served as the Chief of Staff to the City Manager and Director of Human Resources/Labor Relations for the City of Miami Beach, Florida and was part of the executive team responsible for providing executive level leadership and guidance to the nearly 2,000 employees of the city, providing recommendations to the Mayor and City Commission and implementing policy directives in an efficient and effective manner. As the Director of Human Resources and Labor Relations, he was responsible for administering and leading all of the city's personnel related activities, including the areas of recruitment, testing, compensation, benefits, risk management, employee relations and labor relations. In 2009, Ramiro served as the city's chief negotiator for all the union contract negotiations which collectively yielded approximately \$15 million in concessions and savings to the City of Miami Beach.

From 1996 to 2001, Ramiro was the Director of Leadership Development at the Council for Excellence in Government in Washington, D.C. where he coordinated leadership development programs for senior level managers in the federal government and assisted federal agencies with organizational development efforts and human resources management.

Ramiro has also worked as a legislative fellow for Florida House of Representatives where he researched, evaluated and tracked proposed legislation. Ramiro was appointed, twice, by Florida's former Governor Lawton Chiles to serve as a member of Florida's Postsecondary Education Planning Commission, the state board responsible for making policy recommendations to the Florida Board of Education and state Legislature on issues pertaining to higher education. During his tenure as a member, Ramiro led the initiative to implement service learning programs in Florida's higher education curriculums.

From 2006 to 2008, Ramiro served as the president of the Miami-Dade City/County Management Association (MDCCMA), a professional organization that brings together the City Managers, Assistant City Managers, and other management from all municipalities throughout Miami-Dade County.

From 2007 to 2012, Ramiro served as a board member of the South Florida Workforce Investment Board, which is responsible for initiating state and federally funded workforce development programs in Miami-Dade and Monroe counties and assisting employers and job seekers with employment and training to assist dislocated workers and individuals in transition.

In September 2015, Ramiro was appointed by the Miami-Dade County Mayor to serve on the Mayor's Safer People, Safer Streets Task Force, whose mission is to identify effective legislative, educational, planning, engineering and enforcement steps necessary to achieve the goal of a safer, more inviting environment for pedestrians, cyclists, transit users, and motorists throughout Miami-Dade County. Ramiro also currently serves as a member of the Miami-Dade County Neat Streets Miami / Community Image Advisory Board, a county-wide board dedicated to the maintenance and beautification of transportation gateways, corridors and transit connections throughout the County.

Ramiro holds a Bachelor of Science degree in Political Science/Communication and a Master's degree in Public Administration from the Florida State University in Tallahassee, Florida. In addition, he is a certified Florida Public Sector Labor Relations Professional (2010); a graduate of the University of Virginia, Darden School of Business, Senior Executive Institute (2008); a graduate of the International City/County Management Association (ICMA) Leadership ICMA Program (2008); and a graduate of the Florida International University, Academy for Strategic Management (2004).