



Carlos P. Baía is the Deputy City Manager for Development for the City of Concord, New Hampshire where he directs the Planning, Engineering, Code Administration, Economic Development, Health Services, and Airport functions of the state's capital.

Prior to Concord, Carlos served as the Economic Development Manager for the City of Deerfield Beach, Florida. Carlos recognized the burgeoning Latin American population in that community and initiated the practice of translating city documents to reflect the languages of those residents. Carlos also partnered with local immigrant organizations to create community health programs, small business development seminars, and personal financial workshops in Spanish and Portuguese.

Earlier in his career, Carlos served as an intern at the Alachua County, Florida Office of Management and Budget, the City of Boston's Office of Neighborhood Services and with the United States Foreign Commercial Service in Lisbon, Portugal. Carlos is fluent in Portuguese and Spanish and is a magna cum laude graduate of Brandeis University. He holds Master degrees from the University of Massachusetts Amherst and the University of Florida where he focused on Political Science, Public Affairs and Latin America.

Carlos is presently serving as a Vice President of the International City/County Management Association (ICMA). He is a past president of the Municipal Management Association of New Hampshire and is on the Board of Directors for the Capital Regional Development Council (CRDC).