Victor Cardenas joined the City of Novi as Assistant City Manager in October 2010. For the last ten years Mr. Cardenas has assisted the City Manager in developing program strategies to achieve City Council goals and to improve the quality of life in Novi. He coordinates day-to-day operations and ensures integration of services among City Departments as well as the dependable delivery of high-quality services while conserving community resources.

Over the few years, Mr. Cardenas has instituted a citizen relationship software that would greatly improve Novi's receipt of service requests and workflow management and created a digitized version of the City's Capital Improvement Program. He continues to be active with the International City/County Management Association, being elected to it's board in 2020, the Michigan Municipal Executives along with multiple committees, associations, and organizations. In 2014 Mr. Cardenas was appointed by Michigan's Governor to serve on the Board of Trustees for Grand Valley State University. Additionally, he sits on the boards for the Intelligent Transportation Society of Michigan and the Michigan Library Network.

Mr. Cardenas holds a Bachelor of Arts degree in Political Science from Grand Valley State University and a Master of Public Affairs degree from Indiana University. Victor and his wife Kathryn have three children, Lewis, Reina, and Emerson.