



# **2020 Annual Membership Meeting**

# Agenda



- Call to Order, Roll Call, Welcome
- New Business: Approval of 2020-2021 Board Members
  - Newly Elected Members
  - Appointments to Vacancies
- ICMA-RC
- LGHN Chapters
- LGHN Sponsors
- LGHN Strategic Partners
- Outgoing Board Members
- Introduction of 2020-2021 LGHN Board of Directors
- History of LGHN
- Accomplishments
- Our Future
- Member Engagement

# ICMA-RC



Rod Alcazar  
Senior Director, Client Services  
ICMA-RC Liaison



# LGHN Chapters



- City of Austin, Texas
- City of Phoenix, Arizona
- City of Glendale, Arizona
- City of Mesa, Arizona
- West Michigan Local Government Latino Network
  
- Regional Chapters in discussion or in process of organizing
  - ☐ Portland, Oregon Metro Area
  - ☐ Northwest/Seattle Metro Area
  - ☐ Miami-Dade County Metro Area
  - ☐ Central Colorado

# LGHN Sponsors



Management  
Partners



# LGHN Strategic Partners



**ICMA**

*Leaders at the Core of Better Communities*

**NFBPA**

**NACA**



# Outgoing Board Members



**Veronica Briseño**  
Immediate Past President  
Austin, TX



**Claudia Lujan**  
Vice President, Career Development  
El Paso, TX



**Maria Hurtado**  
ICMA Board Liaison  
Hayward, CA



# Introduction of 2020/2021 Board Members – Executive Committee



Raymond Gonzales  
President  
Adams County, CO



Rolando Fernandez  
Immediate Past President  
Austin, TX



Samantha Tavares  
President Elect  
Phoenix, AZ



Bob Harrison  
VP – Membership  
Yakima, WA



Paulina Martinez  
VP – Career Dev.  
Evanston, IL



Aubrey Gonzalez  
VP – Professional Dev  
Phoenix, AZ



# Introduction of 2020/2021 Board Members



Carlos Baia  
Concord, NH



Noel Bernal  
Brownsville, TX



Maria De Leon  
Gilroy, CA



Gricelda Estrada  
Grand Rapids, MI



Ramiro Inguanzo  
Bal Harbour, FL

# Introduction of 2020/2021 Board Members



Raoul Lavin  
Tallahassee, FL  
Director at Large



Ramiro Salazar  
San Antonio, TX  
Director at Large



Pat Martel  
Napa, CA  
Past ICMA Board Member



Rod Alcázar  
Washington, DC  
ICMA-RC Liaison



Victor Cardenas  
Novi, MI  
ICMA Board Liaison

# Our History



- 1978 ICMA Hispanic Emphasis Program
- 1979 HUD Grant for Hispanic Field Services Program provided public administration scholarships to more than 200 Hispanic students
- 1981 First national conference in San Antonio, Texas
- 1989 International Hispanic Network officially named
- 2017 International Hispanic Network becomes the Local Government Hispanic Network
- <https://lghn.org/history/>

# Accomplishments



- Adapting to the COVID-19 Environment
- Membership Development
  - Individual Members
  - Local Government Members
  - Chapters
- Professional Development
- Career Advancement
- Madrinass/Padrinos Coaching Program

# Our Future



- Beyond Covid-19
- Biennial Conferences
  - 2021 Aurora, Adams County, Colorado
  - 2023 Orlando, Orange County, Florida
- Partnerships with ICMA and ICMA Affiliates
  - ICMA new membership categories
- Building member capacity for LGHN & ICMA boards
- Membership
- Financial Support

# Member Engagement



- Conference planning and participation
- LGHN website/resources <https://lghn.org>
- Committee participation <https://lghn.org/committees/>
  - Non-board members as vice-chairs of LGHN committees
- Madrinass/Padrinos liaisons  
<https://lghn.org/leadership-development/padrinos-madrinas/>



# Overcoming Obstacles, Resiliency & Mentally Surviving Difficult Situations



Maria De Leon  
LGHN Board Member  
City of Gilroy, California



Pat Martel  
LGHN Board Member  
Retired



Alex Briseño  
LGHN Founding Member  
Retired