

Carlos P. Baía  
Past ICMA Boad Member

**Carlos P. Baía** is the City Manager for the City of Temple Terrace, Florida; a full-service community of 27,000 in the Tampa Bay area. Prior to Temple Terrace, Carlos served as the Deputy City Manager for Development for the City of Concord, New Hampshire and as the Economic Development Manager for the City of Deerfield Beach, Florida.

Carlos is a graduate of Brandeis University and holds masters' degrees from the University of Massachusetts Amherst and the University of Florida.

Carlos is an ICMA Credentialed Manager and earned certification as an Economic Development Finance Professional. His professional activities include the past presidency of the Municipal Management Association of New Hampshire and service on the International City/County Management Association (ICMA) Executive Board as Vice President for the Northeast Region from 2015-2018. Carlos also served on the ICMA Leadership Advisory Board from 2018-2019.