



LOCAL GOVERNMENT
**HISPANIC
NETWORK**

Advancing Excellence and Inclusiveness in Local Government

**Board of Directors Meeting
June 11, 2021**

12:00-1:00 PM Eastern Time
11:00 AM-12:00 PM Central Time
10:00-11:00 AM Mountain Time
9:00-10:00 AM Pacific Time
Dial by Phone: +1 346 248 7799
+1 253 215 8782 US
Meeting ID: 408 221 8458

Agenda

LGHN Board of Directors

Ray Gonzales
President

Samantha Tavares
President-Elect

Rolando Fernandez
*Immediate
Past President*

Bob Harrison
*Vice President
for Membership*

Aubrey Gonzalez
*Vice President
for Professional
Development*

Paulina Martinez
*Vice President
for Career Advancement
At-Large Directors*

Carlos Baia

Noel Bernal

Maria DeLeon

Gricelda Estrada

Ramiro Inguanzo

Raoul Lavin

Ramiro Salazar

Patricia E. Martel
*Past ICMA
Board Member*

Victor Cardenas
ICMA Board Liaison

Orlando Cruz
ICMA-RC Liaison

Gabe Rodriguez
NACA Liaison

A. Call to Order/Roll Call/Welcome

B. APPROVAL: Consent Agenda – Receive and Approve

1. Minutes for Board Meeting of May 7, 2021*
2. Board Meeting Attendance Report for 2020/21*
3. Financial Report through May 31, 2021*

C. DISCUSSION/UPDATES: Conference Update

1. Comp Registrations
2. Conference Schedule/Sessions *
3. Conference Budget and Sponsorships Update*

D. ICMA Conference

1. LGHN Dinner
2. Exhibits
3. Monday Reception

E. DISCUSSION/APPROVAL: LGHN Scholarships

1. LGHN Conference
2. NFBPA Mentor Program <https://www.nfbpa.org/programs/mentor-program>

F. DISCUSSION: How to Better Engage with LGHN Chapters

G. DISCUSSION/APPROVAL: National Public Policy Roundtable*

H. DISCUSSION: Website Updates

I. INFORMATION/UPDATES: LGHN Goals and Committee Activities

1. International
2. Membership
3. Fundraising/Scholarship Program
4. Career Advancement Program
5. Professional Development
6. **Nominations***
7. University Partnerships

J. INFORMATION ITEMS

1. LGHN Board Meeting Schedule (item K below)
2. REMINDER: PM Magazine Contributions/Comments
3. REMINDER: Testimonials for ICMA & LGHN Memberships
4. REMINDER: Contributions to LGHN Scholarship Fund
5. REMINDER: Sign and Return LGHN Board Commitment Forms

*Supporting documents provided in board packet

K. Future Board Meeting Agenda Items

1. How to Better Engage with State Associations (July)
2. Mid-Year Budget Update (July)
3. September 11 Board Retreat (July)
4. Topics for PM Magazine
5. ICMA Contract with GARE
6. Potential Agreement: Latino Leadership Institute
7. Potential Agreement: National Association of Hispanic Federal Executives
8. Social Media Tracking

L. Adjournment & Future Meeting Dates

1. June 22-25, 2021 – NFBPA Conference (virtual)
2. Friday, July 9, 2021 – LGHN Board Meeting (moved from July 2)
3. Friday, August 6, 2021 – LGHN Board Meeting
4. September 8-10, 2021 – LGHN Biennial Conference, Aurora, Adams County, CO (includes annual membership meeting)
5. October 3-6, 2021 – ICMA Conference, Portland, OR
6. Friday, November 5, 2021 – LGHN Board Meeting (2022 Budget)
7. Friday, December 3, 2021 – LGHN Board Meeting



Board Meeting Summary May 7, 2021

Attendees: Ray Gonzales, President; Samantha Tavares, President-Elect; Rolando Fernandez, Immediate Past President; Bob Harrison, Vice President for Membership; Aubrey Gonzalez, Vice President for Professional Development; Paulina Martinez, Vice President for Career Advancement; At-Large Directors: Maria DeLeon, Gricelda Estrada, Raoul Lavin, Ramiro Salazar, Pat Martel, Past ICMA Board Member; Victor Cardenas, ICMA Board Liaison; Orlando Cruz, ICMA-RC liaison; and Gabriel Rodriguez, NACA Liaison
LGHN Staff: Karen Davis, Executive Director and Christine Butterfield

A. Call to Order/Roll Call/Welcome

The meeting was called to order at 9:05 am pacific standard time (PST)

B. APPROVAL: Consent Agenda – Receive and Approve 1. Minutes for Board Meeting of April 9, 2021, 2. Board Meeting Attendance Report for 2020/21 3. Financial Report through April 30, 2021

*Mario De Leon moved approval,
Paulina Martinez seconded the motion, and
Unanimously approved by the Board.*

C. DISCUSSION/APPROVAL: Conference Update 1. April Committee Report 2. Conference Budget 3. Image Audiovisual Contract 4. Sponsorships Update a) A. J. Reynolds Sponsorship

Karen Davis shared updates related to the conference. Conference committee members agreed to finalize session speakers in May. The Professional Development Committee is assisting with sessions as speakers as well. Karen also reviewed the proposed conference budget and indicated the current projection indicate that the event will generate \$65,000 in net revenue. Karen also reminded the Board that she signed the attached Image AV contract at a reduced rate (not to exceed \$28,000), and the company will go live with an app at no additional charge.

Victor Cardenas asked if exhibitors would be allowed. Karen noted that there will be a virtual entry hall that sponsors can purchase space in.

Regarding sponsors, Karen shared that she had collected information from ICMA and NFBPA and the Board requested during the April meeting regarding whether or not to accept RJ Reynolds sponsorship offer of \$10,000. ICMA noted that the host committee at a recent conference accepted money from a tobacco company and it generated some controversy. NFBPA staff indicated that such a sponsorship would require Board approval as the company's product is beyond NFBPA's mission.

Raoul Lavin asked if United Health reacted negatively to the tobacco sponsor. Ray indicated that he had not discussed it yet. Ray also suggested that RJ Reynolds might sponsor the mural that will be painted to celebrate the conference.

D. EVALUATION: Management Partners

At 9:18 am PST, Karen and Christine left the meeting so that the Board could discuss Management Partners performance over the previous 12 months.



2020-2021 IHN Board of Directors Board Meeting Attendance

Name	Jan 2020	Feb 2020	Mar 2020	April 2020	May 2020	June 2020	July 2020	Aug 2020	Sept 2020	Annual Meeting Oct 2020	Nov 2020	Dec 2020
Veronica Briseño	Present	Present	Absent	Present	Present	Absent	Absent	Present	Present	Present		
Rolando Fernandez	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Raymond Gonzales	Absent	Present	Absent	Present	Present	Absent	Absent	Present	Present	Present	Present	Present
Carlos Baia	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Raoul Lavin					Present	Present	Present	Present	Present	Present	Present	Present
Maria De Leon	Present	Absent	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Absent
Bob Harrison	Present	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present
Ramiro Inguanzo	Absent	Absent	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Present
Claudia Lujan	Absent	Present	Absent	Present	Present	Absent	Absent	Present	Present	Absent		
Pat Martel	Absent	Absent	Present	Present	Absent	Present	Present	Present	Absent	Present	Present	Absent
Paulina Martinez	Present	Absent	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Absent
Samantha Tavares	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Absent	Absent
James Vega	Absent	Absent	Absent									
Aubrey Gonzalez	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Ramiro Salazar	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Absent
Gricelda Estrada										Present	Present	Present
Maria Hurtado	Present	Absent	Absent	Absent	Absent	Present	Present	Absent	Absent	Present		
Noel Bernal										Present	Present	Absent
Victor Cardenas										Present	Present	Present
Name	Jan 2021	Feb 2021	Mar 2021	April 2021	May 2021	June 2021	July 2021	Aug 2021	Annual Meeting Sept 2021	Oct 2021	Nov 2021	Dec 2021
Raymond Gonzales	Present	Present	Present	Present	Present							
Samantha Tavares	Absent	Present	Present	Present	Present							
Rolando Fernandez	Present	Present	Absent	Present	Present							
Bob Harrison	Present	Present	Present	Present	Present							
Aubrey Gonzalez	Present	Present	Present	Present	Present							
Paulina Martinez	Absent	Present	Present	Present	Present							
Carlos Baia	Present	Present	Present	Present	Absent							
Noel Bernal	Present	Present	Present	Absent	Absent							
Maria De Leon	Present	Present	Present	Present	Present							
Gricelda Estrada	Present	Present	Present	Present	Present							
Ramiro Inguanzo	Present	Present	Present	Absent	Absent							
Raoul Lavin	Present	Present	Present	Present	Present							
Pat Martel	Absent	Absent	Present	Present	Present							
Ramiro Salazar	Present	Present	Present	Present	Present							
Victor Cardenas	Present	Present	Present	Present	Present							

Note: Excused v. unexcused absences are not differentiated on the chart.

Profit and Loss

January - May, 2021

	<u>Total</u>
Income	
Direct Public Support	
Corporate Support	35,000.00
Scholarship	6,629.20
Total Direct Public Support	\$ 41,629.20
Other Types of Income	
Advertising Sales	22,425.00
Total Other Types of Income	\$ 22,425.00
Program Income	
Conference Sponsorship	2,857.31
Membership Dues	
Chapters	6,000.00
Corporate	1,100.00
Individual	3,275.00
Local Government	19,500.00
Total Membership Dues	\$ 29,875.00
Total Program Income	\$ 32,732.31
Sales	200.00
Unapplied Cash Payment Income	200.00
Total Income	\$ 97,186.51
Gross Profit	\$ 97,186.51
Expenses	
Business Expenses	
PayPal / Stripe Fees	766.05
Total Business Expenses	\$ 766.05
Contract Services	
Outside Contract Services	44,279.00
Total Contract Services	\$ 44,279.00
Operations	
Computer Software	416.12
Printing and Copying	32.45
Supplies	53.88
Telephone, Telecommunications	251.48
Website	3,535.00
Total Operations	\$ 4,288.93
Other Types of Expenses	
Contributions	1,500.00
Insurance - Liability, D and O	858.00
Other Costs	107.53
Program Activities	
Catering	5,500.00
IT/Video Services	13,869.50
Other Costs	2,925.00
Total Program Activities	\$ 22,294.50
Special Projects	5,000.00
Total Other Types of Expenses	\$ 29,760.03
Total Expenses	\$ 79,094.01
Net Operating Income	\$ 18,092.50
Net Income	\$ 18,092.50
bank account balance as of 5/31/21	\$ 94,436.87

Wednesday, September 8

Arrive if attending in person 5:00-7:00	Informal Meet & Greet	No Host Event @ Hyatt Hotel
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Thursday, September 9 | 8:00 PT/9:00 MT/10:00 CT/11:00 ET (keynote speakers and schedule may change based on availability – for now they are listed pending confirmation)

9:00 am MDT	Breakfast/Membership Meeting	Membership updates; history of LGHN; ICMA updates; introduce incoming board
10:00 am MDT	Opening Keynote	Keynote TBD
10:30 am MDT	Break	
10:45 am MDT	Three Concurrent Breakout Sessions	2 hybrid + 1 in-person
12:00 am MDT	Break	
12:15 pm MDT	Lunch Keynote	Rocky Mountain Partnership Panel
1:45 pm MDT	Watch Party/Social Event	Hybrid event
2:15 pm MDT	Three Concurrent Breakout Sessions	2 hybrid + 1 in-person
3:30 pm MDT	Break	
3:45 pm MDT	Padrinos/Madrinas Platicas	In-person
5:30 pm MDT	Break	
6:00 or 6:30 pm MDT	Welcome Event	In-person

Friday, September 10 | 8:00 PT/9:00 MT/10:00 CT/11:00 ET

9:00 am MDT	Breakfast/General Session Keynote	Dominick Moreno, State Senator, CO
10:30 am MDT	Break	
10:45 am MDT	Three Concurrent Breakout Sessions	2 hybrid + 1 in-person
12:00 am MDT	Break	
12:15 pm MDT	Lunch Keynote	Mario Treto, Jr., ILL Dept of Finance
1:45 pm MDT	Watch Party/Social Event	Hybrid event
2:15 pm MDT	Three Concurrent Breakout Sessions	2 hybrid + 1 in-person
3:30pm MDT	Break	
3:45 pm MDT	Closing Keynote	ICMA-RC updates/ keynote TBD
5:30 pm MDT	Break	
6:00 or 6:30 pm MDT	Awards Event & Keynote	In-person event/ Julian Castro, former HUD Sec.

Committee to finalize June 14 & 21



EMBRACING CHANGE & TRANSFORMATION
2021 LGHN BIENNIAL CONFERENCE

The New Abnormal Track

<p>Session Topics</p>
<p>Emerging Public Safety Strategies to Provide Alternative Emergency Response Learn about how other local governments are assessing, engaging, and developing public safety programs through the framework of human centered design to meet the unique needs of their residents and overcome institutional bias. <i>Sponsored by the Glendale Hispanic Network</i></p>
<p>Emerging Public Safety Strategies to Support Communities and Family Members of Citizens Killed by the Police How can local and county governments recognize the impact, enhance transparency, address needs, and offer supportive services to impacted communities and family members after deadly use of force? This session will present models and practices being utilized in three communities. <i>Sponsored by the Phoenix Hispanic Network</i></p>
<p>Hybrid models for community and council/commission meetings. Jurisdictions have found that public participation increased during the pandemic using virtual meetings. How did jurisdictions transition and adapt to digital meetings? How do you sustain that momentum as they go back to in-person meetings? How do you make the meetings seamless for in-person and virtual participation? <i>Sponsored by the National Association of County Administrators</i></p>
<p>Equity in Financial Planning and Budgeting. Jurisdictions are adjusting to the need to include equity in budgeting strategies and service delivery. What are the strategies and practices that will enable more equitable allocation of resources within the context of service delivery to the community as a whole? <i>Sponsored by the Government Finance Officers Association</i></p>
<p>Making Services More Relevant Through the Use of Data How do you transform anecdotes and organizational experiences into useful tools that guide administration and implementation? Tracking data supports the organization to meaningfully measure information that can help drive thoughtful problem solving and cultivate innovation. This session will discuss models for collecting, analyzing, and using data for decision-making and looking at data in different ways. <i>Sponsored by the Mesa Hispanic Network</i></p>



Pandemic: Customer Service and Measuring Call Center Success

The COVID-19 pandemic has far-reaching implications for public power utilities. Join Austin Energy Staff share how the city utility responded to the pandemic – what worked, what didn’t, and how the city is moving forward. A review of which metrics and key performance indicators offer a meaningful measure of our call center. Discussions on teleworking and remote customer service operations; payment arrangements, the long-term effects of disconnect moratoriums and waived fees, and other ways the pandemic has impacted customer service operations.

Sponsored by the Austin Hispanic Latino Network

Human Resource Post-Pandemic Policies

After a year of social distancing mandates and work from home operations for most employees, jurisdictions are actively developing and implementing hybrid workplace models and policies to address post pandemic workplace changes while setting the “new normal” protocols, expectations and risk mitigations for both employers and employees.

Sponsored by the Phoenix Hispanic Network

Diversity, Inclusion and Community Connection Track

Session Topics

Equitably Shaping our Future through Environmental Sustainability

Sustainability is often defined with the “Three E’s”: equity, environment, and economy. Equity can be more challenging to measure compared to other environmental metrics, such as gallons of water saved, or emissions reduced. Our three speakers play different roles in the decision-making process helping local governments address climate justice. They will share citizen engagement strategies, successes and challenges in their roles, and people-centered approach to sustainable development, to promote healthy, safe, inclusive, and vibrant communities for all.

Sponsored by the Mesa Hispanic Network

Spanish Media Best Practices & Tools for Connecting with Your Community

Strategic communication is central to any organization’s ability to advance its messages and its capacity to serve the community. The ability to communicate and engage with diverse Hispanic populations is essential as this segment continues to grow across the nation. Learn directly from experts in broadcast media on best practices from that industry and tools from municipal public information officers to better connect with your community.

Sponsored by the Mesa Hispanic Network



Innovative Engagement Practices for Building Community Cohesion

How can you create and maintain community cohesion to ensure that topical issues and concerns of all populations are able to be voiced? What are unique and innovative ways to promote conversations, activities and learning of inclusion and equity within local government? This session features two cities that excel at creating out-of-the-box programs working with their communities to spark cohesion.

Sponsored by the Mesa Hispanic Network

Organizational Environment Development Strategies.

How do we create an inclusionary environment within your organization in order to assure that young leaders are not marginalized? The panel will discuss strategies to use to create an inclusive work environment. An environment where young professionals feel like they belong and can bring their authentic selves to work. If these strategies are implemented, young professionals will build confidence and actively contribute to meetings, policy development and innovative ways to serve the public, our constituents.

Sponsored by the National Forum for Blank Public Administrators

Leading an Organization with Diversity, Equity & Inclusion

Leaders across the nation had some difficult decisions to make during the pandemic and BLM events from last year. This panel features City Managers as they discuss their leadership experiences and policymaking in the aftermath of 2020, as well as share what they are doing within their organizations and communities to support diverse, equitable and inclusive practices.

Sponsored by the Colorado City/County Management Association

Padrinos/Madrinas Platicas

Join LGHN in the kick-off of its annual mentorship program. The refreshed program provides students, emerging and seasoned professionals' opportunities to network, evolve and grow to achieve their long-term goals.

Sponsored by LGHN's Career Advancement Committee

LGHN 2021 Hybrid Conference Budget				
REVENUE	Estimated Attendance	Projected Revenue	Actuals	Notes
Registration				
In-Person	\$200	175	\$ 35,000	
Virtual	\$125	100	\$ 12,500	
Retirees	\$50	25	\$ 1,250	
Volunteers			\$ -	
Students	\$25	50	\$ 1,250	
Registration Total		350	\$ 50,000	
Sponsorships				
Sponsorships			\$ 115,000	
Exhibitors				
TOTAL REVENUE				
			\$ 165,000.00	\$ -
EXPENDITURES				
Hyatt Regency Hotel	Estimate	Actuals	Sponsor	Notes
Food and Beverage				minimum is \$20,000 + 24% gratuity
Host Committee Meet & Greet (Wed.)	\$ -			
Membership Meeting (Thurs.)	\$ -			
Welcome Reception (Thurs.)	\$ -			
Breakfast (Thurs.)	\$ 3,750			assumes 150 in-person w/ 175 registrations
Luncheon (Thurs.)	\$ 6,600			assumes 150 in-person w/ 175 registrations
Afternoon Break (Thurs.)	\$ 2,000			assumes 100 in-person w/ 175 registrations
Breakfast (Fri.)	\$ 3,750			assumes 150 in-person w/ 175 registrations
Luncheon (Fri.)	\$ 6,150			assumes 150 in-person w/ 175 registrations
Afternoon Break (Fri.)	\$ 1,600			assumes 100 in-person w/ 175 registrations
Gratuity	\$ 5,724			
*Total	\$ 29,574	\$ -		
Outside Food, Beverage and Entertainment				
	Estimate	Actuals	Sponsor	Notes
Thursday Welcome Reception Entertainment	\$ 8,944			
Friday Night Awards Dinner	\$ 16,694			
	\$ -			
	\$ -			
Outside Food and Beverage Subtotal	\$ 25,638			
Complimentary Registrations				
	Estimate	Actuals	Sponsor	Notes
Assumes 10 in-person comps	\$2,000			
Assumes 15 Virtual comps	\$1,875			
Comp Registrations	\$3,875			
Registration Expenses/Supplies				
	Estimate	Actuals	Sponsor	Notes
Printing	\$ 100			posters/sponsor banners
Envelopes	\$ 100			
Badges	\$ 250			
Ribbons	\$ -			
Conference Bags	\$ 875			
Bag Giveaways/Swag	\$ 300			
PayPal Fees	\$ 500			
Registration Subtotal	\$ 2,125			
Keynote/Speakers				
	Estimate	Actuals	Sponsor	Notes
Honoraria	\$ 2,500			
Travel				
Gifts	\$ 1,000			
Keynote/Speakers Subtotal	\$ 3,500			

Venue/Technology/AV Equipment	Estimate	Actuals	Sponsor	Notes
Session Room rental (discounted)	\$ 2,000			
Session room equipment (discounted)	\$ -			Hotel cost \$3,000
Outside Hybrid Conference Coordinator	\$ 28,000			Can provide Spanish translations for additional cost
Computer rental				In-kind frm City/County
Conference App	\$ -			Included with Image AV contract
AV Equipment Subtotal	\$ 30,000			
Printing	Estimate	Actuals	Sponsor	Notes
Banners, programs, signs, etc.	\$ 500			
Printing Subtotal	\$ 500			
Special Events	Estimate	Actuals	Revenue	Notes
Special Event (Thurs. am - tours)	\$ -			
Transportation	\$ -			
Special Events Subtotal	\$ -			
Advertising and Promotions	Estimate	Actuals	Sponsor	Notes
Mailing, Postage	\$ 150			
Social Media Ads	\$ 5,000			
Printing (sponsor and exhibitor packets)	\$ 1,000			
Advertising and Promotions Subtotal	\$ 6,150			
Professional Services	Estimate	Actuals	Sponsor	Notes
Graphic Design	\$ 5,000.00			
Sponsorship Coordinator				
Professional Services Subtotal	\$ 5,000.00			
Miscellaneous	Estimate	Actuals	Sales Revenue	Notes
Volunteer/Board Shirts**	\$ 375			25 shirts
Shirts to sell**	\$ 750		\$ 1,250.00	50 shirts
Contingency (5-10%)	\$ 6,500			
Miscellaneous Subtotal	\$ 7,625			
TOTAL EXPENDITURES	\$ 113,987			
NET REVENUE*	\$ 51,013			

**15 small | 25 med | 25 large | 10 X-large

Discussion Draft

By establishing a broader, more complete view of our purpose, the founding affinity groups can focus on creating long-term value, better serving the needs of its members and the communities they serve. With the many social issues impacting our country, it is more critical than ever that associations in the 21st century are focused on creating and generating long-term value for their members, while addressing the challenges we all face daily. In the end, the hope is our country will be stronger and will result in sustained “good” policy for the future.

While each of our individual associations serves its own organizational purpose, we share a fundamental commitment to all of our affinity partners. We commit to:

- Delivering value to our members by foster diversity and inclusion, dignity and respect.
- Investing in our members. This starts with supporting them through training and education that help develop new skills for a rapidly changing world.
- Supporting the communities in which we work. We respect the people in our communities and believe developing action plans and strategies to attract and cultivate a diverse and talented group of individuals dedicated to the highest ideals of public service
- Promoting public policy favorable to local community and government interests, while supporting broader public policy initiatives, as collectively agreed upon.
- Generating long-term value for members.
- Committing to transparency and effective engagement with members and partners.

The Roundtable supports local and statewide organizations that advance key tenants of our organizations which include the following:

- Promoting, strengthening, expanding, and advancing the roles of minority leaders in local government senior executive leadership.
- Eliminating gender and race bias,
- Providing local government leadership and professional development opportunities in response to the specialized needs of our members.
- Providing networking opportunities
- Providing unique resources to minority public administrators
- Increasing the number of minority local government professionals in leadership positions,
- Serving as a resource to all minority local government professionals working in communities with significant diverse populations.
- Monitoring public policy that may prove to be endemic to minorities

Discussion Draft

WASHINGTON – Several key government associations today announced the creation of the National Affinity Public Policy Executive Roundtable who commit to lead their associations in the area of key public policy and social justice topics.

Statement on the Purpose of the Public Policy Roundtable

The National Affinity Public Policy Executive Roundtable now known as the “Affinity 4” Executive Roundtable is being established to ensure the voices of its diverse memberships are heard, particularly when advocating on behalf of government and social justice issues. The “Affinity 4” – is a collaboration of four affinity associations located in several key cities across the country, including Washington D.C., that represent their members from a broad and far-reaching perspective, with special emphasis on public policy issues.

Executive directors and Association Presidents of these four organizations will meet as needed to discuss issues and legislation impacting state and local governments, their members, and the communities they serve. It is anticipated that the Affinity 4 will prepare joint letters and statements as needed to members of Congress and members of state houses, on pending legislation expressing a unified position on behalf of their memberships.

The Affinity 4 are:

- **International Network of Asian Public Administrators (I-NAPA)**: Founded in 2016, the **International Network of Asian Public Administrators (I-NAPA)** is an ICMA-affiliate organization and engagement platform for encouraging and advancing excellence among **public administrators of Asian heritage**.
- **League of Women Leading in Governments (LWG)**: The League of Women in Government is the primary affiliate group of the International City/County Management Association representing women in local government. The League serves as the umbrella organization to support local and statewide organizations that advance women to local government leadership. The League’s objective is to move the needle forward on the number of women serving at the most senior and executive levels in ALL areas of local government.
- **Local Government of Hispanic Network (LGHN)**: The **Local Government Hispanic Network (LGHN)** is a 501(c)(3) non-profit that is the leading professional organization for Hispanic and Latino local government professionals and for local governments that serve Hispanic and Latino communities.
- **National Forum for Black Public Administrators (NFBPA)**: The National Forum for Black Public Administrators (**NFBPA**) is the principal and most progressive organization dedicated to the advancement of black public leadership in local and state governments. **NFBPA** is an independent, nonpartisan, 501(c)(3) nonprofit organization founded in 1983.

Public policy and government affect all aspects of our lives, whether it’s through local ordinances, government laws, regulations, or even court decisions. Everyone has a stake in the public policies enacted by federal, state, and local governments.

The purpose of the National Affinity Public Policy Executive Roundtable is to make a lasting impact on public policy, particularly involving issues impacting minorities, and to change public opinion.



2021 LGHN Board Member Elections

Vice President for Professional Development:	Ramiro Inguanzo (2-year term)
Vice President for Career Advancement:	Gricelda Estrada (2-year term)
Board of Directors At-Large:	Vacant (2-year term)
	Vacant (1-year term)
	Vacant (2-year term)
	Maria DeLeon (2-year term)
	Raoul Lavin (2-year term)
	Write-in Candidates Allowed

Schedule:

2021 LHN Board Nomination Process	May	June	July	Aug.	Sept.	Comments
Email members re: interest & recommendations	24 th					30 days required
Close member submittals		25 th				32 days
Select nominees (interview if needed)		30 th				Committee meeting
LGHN Board Approval			9 th			
Issue ballots			19 th			15 days minimum, 30 days before annual meeting required
Close ballots				23 rd		35 voting days
Annual Meeting					10 th	52 days