



**Board of Directors Meeting
June 5, 2020**

12:00-1:00 PM Eastern Time
11:00 AM-12:00 PM Central Time
10:00-11:00 AM Mountain Time
9:00-10:00 AM Pacific Time

Advancing Excellence and Inclusiveness in Local Government

Join Zoom Meeting: <https://zoom.us/j/614638542>
Dial by Phone: +1 669 900 6833
+1 929 205 6099 US
Meeting ID: 541 098 131

Agenda

LGHN Board of Directors

Rolando Fernandez
President

Raymond Gonzales
President-Elect

Veronica Briseño
*Immediate
Past President*

Bob Harrison
*Vice President
for Membership*

Samantha Tavares
*Vice President
for Professional
Development*

Claudia Lujan
*Vice President
for Career Advancement*

At-Large Directors
Carlos Baia

Maria DeLeon

Aubrey Gonzalez

Ramiro Inguanzo

Raoul Lavin

Paulina Martinez

Ramiro Salazar

Patricia E. Martel
*Past ICMA
Board Member*

Maria Hurtado
ICMA Board Liaison

Rod Alcázar
ICMA-RC Liaison

A. Call to Order/Roll Call/Welcome

B. ACTION: Consent Agenda – Receive and Approve

1. Minutes for Board Meeting of May 1, 2020*
2. Board Meeting Attendance Report for 2019/20*
3. Financial Report through May 31, 2020*

C. DISCUSSION/APPROVAL: Renaming Emerging Leader Award to Honor Severo Esquivel

D. DISCUSSION: LGHN 2020 Workplan Update*

E. DISCUSSION: LGHN 2021 and 2023 Biennial Conferences

F. INFORMATION/UPDATES: LGHN Goals

1. Membership
2. Fundraising/Scholarship Program
3. Career Advancement Program
 - a) Harness Your Potential Webinars (monthly)
4. Professional Development
 - a) COVID 19 Webinars (bi-monthly)
5. University Partnerships

G. INFORMATION ITEMS

1. Approved: Chapter Agreement with The West Michigan Local Government Latino Network
2. Schedule for LGHN 2020 Board Nominations*
3. Updated Board of Directors/Executive Committee Roster*

H. Future Board Meeting Agenda Items

1. Quarterly Budget Review (August/November)
2. CY 2021 LGHN Budget Approval (November/December)
3. ICMA Contract with GARE
4. Potential Agreement: NLC | Race, Equity and Leadership Program (TBD)
5. Potential Agreement: Latino Leadership Institute
6. Government Alliance on Race and Equity (TBD)
7. Potential Agreement: National Association of Hispanic Federal Executives
8. Website Tracking
9. Social Media Tracking

I. Adjournment & Future Meeting Dates

1. Friday, June 5 – LGHN Board Meeting
2. Friday, July 11 – LGHN Board Meeting**
3. Friday, August 7 – LGHN Board Meeting

*Supporting documents provided in board packet

4. Friday, September 11 – LGHN Board Meeting**
5. Friday, October 2 – LGHN Board Meeting
6. October 8-13, 2020 – NFBPA Conference, Austin, TX (Rescheduled)
7. Friday, November 6 – LGHN Board Meeting
8. Friday, December 4 – LGHN Board Meeting

**Revised board meeting dates



Advancing Hispanic leadership in local government

Board Members Present

Rolando Fernandez, Jr., President
Raymond Gonzales, President-Elect
Veronica Briseno, Immediate Past President
Bob Harrison, Vice President for Membership
Samantha Tavares, Vice President for Professional Dev.
Claudia Lujan, Vice President for Career Advancement
Carlos Baia, At Large Director
Maria DeLeon, At Large Director
Aubrey Gonzalez, At Large Director
Ramiro Inguanzo, At Large Director
Raoul Lavin, At Large Director
Paulina Martinez, At Large Director
Ramiro Salazar, At Large Director

Board Members Absent

Patricia Martel, Past ICMA President
Maria Hurtado, ICMA Board Liaison

Others Present

Karen Davis, Executive Director

A. Call to Order/Roll Call/Welcome

Roll call was conducted, and thirteen voting members were present, a quorum was established.

B. ACTION: Appoint Raoul Lavin to the LGHN Board of Directors

President Rolando Fernandez introduces Raoul Lavin to the LGHN board members. Ray Gonzales moved approval the Raoul Lavin to the board; Carlos Baia seconded the motion; the motion passed unanimously. Rolando invited Raoul to introduce himself to the board and invited board members to introduced themselves.

C. Discussion: Consent Agenda – Receive and Approve

1. Minutes for Board Meeting of April 3, 2020
2. Board Meeting Attendance Report for 2019/2020
3. Financial Report through April 29, 2020

Bob Harrison moved to accept the consent agenda. Ramiro Salazar seconded the motion. The motion passed unanimously.

D. DISCUSSION: LGHN Professional Development/Career Advancement/Membership/Conference Planning Joint Committee Recommendations for Providing Program Benefits to LGHN Members

E. ACTION: LGHN Budget Revisions

Karen Davis provided an overview of the revised draft 2020 work plan. The work plan will be brought back to the board at the June meeting and will include programs suggested by board members in the discussion about the joint planning committee in item D.

The LGHN budget revisions include deleting budgeted expenses for travel and costs associated with in-person events and activities, including the annual LGHN dinner at ICMA, the joint reception with NFBPA and I-NAPA at ICMA, and the annual retreat which would have been held as part of the 2020 biennial conference. Additionally, the hours for Management Partners have been reduces and some of the executive director hours will be redirected to Management Partners staff who will support the LGHN webinars for

the remainder of 2020. Ramiro Salazar moved approval of the revised budget; Raoul Lavin seconded the motion; the motion was approved unanimously.

F. INFORMATION/UPDATES: LGHN Goals

Karen Davis announced that Grand Rapids, Michigan is moving forward to form a chapter. She and Bob Harrison will be meeting with the representatives in May. Rolando Fernandez asked to attend the meeting as well.

D. INFORMATION ITEMS

There were no additional information items.

2019-2020 IHN Board of Directors Board Meeting Attendance

Name	Jan 2019	Feb 2019	Mar 2019	April 2019	Annual Mtg. May 2019	June 2019	July 2019	Aug 2019	Sept 2019	Oct 2019	Nov 2019	Dec 2019
Veronica Briseño		Absent	Phone	Present	Absent	Present	Absent	Present	Absent	Present	Absent	Absent
Maria Hurtado		Absent	Present	Present	Absent	Absent	Absent	Present	Present	Present	Present	Absent
Rolando Fernandez		Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Raymond Gonzales		Absent	Present	Absent	Present	Absent	Present	Absent	Present	Present	Present	Absent
Carlos Baia		Present	Absent	Present	Present	Absent	Absent	Present	Present	Present	Present	Present
Maria De Leon		Present	Absent	Absent	Absent	Present	Absent	Present	Present	Present	Present	Present
Bob Harrison		Absent	Phone	Absent	Present	Present	Present	Absent	Absent	Absent	Present	Present
Ramiro Inguanzo		Present	Phone	Absent	Present	Absent	Absent	Absent	Absent	Absent	Present	Present
Claudia Lujan		Absent	Present	Present	Present	Absent	Present	Absent	Present	Present	Present	Present
Pat Martel		Present	Phone	Absent	Present	Absent	Present	Present	Absent	Present	Absent	Present
Paulina Martinez		Present	Present	Present	Present	Present	Present	Absent	Absent	Present	Present	Present
Samantha Tavares		Present	Absent	Present	Present	Present	Present	Absent	Present	Absent	Present	Present
James Vega		Absent	Absent	Absent	Present	Absent	Absent	Absent	Absent	Absent	Absent	Absent
Aubrey Gonzalez						Absent	Present	Present	Present	Present	Present	Present
Ramiro Salazar						Present	Absent	Present	Present	Absent	Present	Absent

Name	Jan 2020	Feb 2020	Mar 2020	April 2020	May 2020	June 2020	July 2020	Aug 2020	Sept 2020	Annual Meeting Oct 2020	Nov 2020	Dec 2020
Veronica Briseño	Present	Present	Absent	Present	Present							
Rolando Fernandez	Present	Present	Present	Present	Present							
Raymond Gonzales	Absent	Present	Absent	Present	Present							
Carlos Baia	Absent	Present	Present	Present	Present							
Maria De Leon	Present	Absent	Present	Absent	Present							
Bob Harrison	Present	Present	Present	Present	Present							
Ramiro Inguanzo	Absent	Absent	Present	Absent	Present							
Claudia Lujan	Absent	Present	Absent	Present	Present							
Raoul Lavin					Present							
Pat Martel	Absent	Absent	Present	Present	Absent							
Paulina Martinez	Present	Absent	Present	Present	Present							
Samantha Tavares	Present	Present	Absent	Present	Present							
James Vega	Absent	Absent	Absent									
Aubrey Gonzalez	Absent	Present	Present	Present	Present							
Ramiro Salazar	Present	Present	Present	Absent	Present							
Maria Hurtado	Present	Absent	Absent	Absent	Absent							

Note: Excused v. unexcused absences are not differentiated on the chart.

Local Government Hispanic Network
Profit and Loss
January 1 - June 1, 2020

	Total
Income	
Direct Public Support	
Individual Support	50.00
Scholarship	500.00
Total Direct Public Support	\$ 550
Other Types of Income	
Advertising Sales	6,919.35
Total Other Types of Income	\$ 6,919
Program Income	
LGHN Dinner Registrations	750.00
LGHN Dinner Sponsorships	2,000.00
Membership Dues	
Chapters	5,500.00
Corporate	1,100.00
Individual	3,060.00
Local Government	11,250.00
Total Membership Dues	\$ 20,910
Total Program Income	\$ 23,660
Total Income	\$ 31,129
Gross Profit	\$ 31,129
Expenses	
Business Expenses	
Business Registration Fees	5.00
PayPal Fees	541.47
Total Business Expenses	\$ 546
Contract Services	
Outside Contract Services	25,944.25
Total Contract Services	\$ 25,944
Operations	
Computer Software	251.45
Telephone, Telecommunications	444.44
Website	3,545.00
Total Operations	\$ 4,240
Other Types of Expenses	
Contributions	100.00
Insurance - Liability, D and O	888.00
Program Activities	
Catering	2,168.41
Printing/Copy	931.16
Total Program Activities	\$ 3,099
Total Other Types of Expenses	\$ 4,087
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$ 34,819
Net Operating Income	-\$ 3,689
Net Income	-\$ 3,689

Bank balance as of 5/31/2020

\$54,040.37

LGHN Work Plan: June-December 2020

Future COVID 19-Related Webinars

1. Webinar Series: Maximizing CARES the Impact of CARES Emergency Aid Funds for Communities

Who is eligible for CARES Act funding? What are the greatest needs of cities and counties? What are the greatest needs within communities? What are local governments and states doing to address these issues? Panelists will share strategies, processes and best practices for how local governments are distributing this aid to create a greater impact within their communities. LGHN will host this webinar June 16, 2020 at 10:00 AM Pacific Time. **There is no cost for participation. Participation is limited to 100 people.**

When: June 16, 2020 10:00 AM Pacific Time

Topic: Maximizing the Impacts of CARES Act Funding

Register in advance for this webinar

Moderator: *Sherilyn Lombos, City of Tualatin, OR*

Panelists: *Jesus Garza, City of Victoria, TX*

Stacy Rodgers, Baltimore County

Jeff Barton, Phoenix, AZ

Victor Cardenas, City of Novi, MI (invited)

2. Webinar Series: How Technology is Shaping Service Delivery During COVID-19

The pandemic has compelled local governments to turn toward digital technologies to respond to the crisis, relying more on digital communication channels and the internet. Governments have designed new apps and services while adhering to physical distancing guidelines. In some places, it has led to improvements in service delivery that they will carry post-pandemic. Join us as we discuss how technology is being used more efficiently with a panel of local government panelists from across the country. What are the risks and drawbacks of reliance on technology? LGHN will host this webinar on Tuesday, June 30, 2020 at 10:00 a.m. **There is no cost for participation. Participation is limited to 100 people.**

When: June 30, 2020 10:00 AM Pacific Time

Topic: How Technology is Shaping Local Government During COVID-19

Moderator: *Ramiro Inguanzo*

Panelists: *Luke Stowe, City of Evanston, IL*

Mayor who initiated virtual meetings (Ramiro)

TBD

TBD

Note from Aubrey: Most City Council meetings have gone virtual but what about the other public meetings? The City of Phoenix Planning and Development Department recently launched virtual meetings for zoning related hearings. The model is being adapted to meetings of boards and commissions. Perhaps sharing this [video](#) in the webinar or having the IT staff who set this up as well as the perspective of staff liaisons to the committee (for what's working well and what are the challenges) could be part of this session. If there is interest in a City of Phoenix Planning and Development Department panelist, I can reach out. https://www.youtube.com/watch?time_continue=270&v=y3Rdxhkj-hc&feature=emb_logo

3. Webinar Series: Resilience and Regeneration: Mentally Surviving During A Pandemic

It goes without saying: this is a difficult time for everyone. Many of us are experiencing increased feelings of anxiety, powerlessness, impatience, or frustration. There may also be fear or concern about scarcity, or concerns about increased stigmatization or xenophobia. The feeling of uncertainty about the future is prevalent. Join us as we discuss how to navigate these emotions and tips from professionals of how to be resilient during this pandemic. LGHN will host this webinar on **XXday, XX XX, 2020 at XX a.m.** **There is no cost for participation. Participation is limited to 100 people.**

When: XX XX, 2020 XXAM Pacific Time

Topic: Resilience and Regeneration: Mentally Surviving During A Pandemic

Moderator: *Claudia Lujan*

Panelists: *Christina Chacon, On-site Wellness Consultant, El Paso*

Joyce Marter, Urban Balance, IL

TBD

TBD

4. Webinar Series: Books on Books on Books: How Libraries Expand Their Reach During COVID-19

Libraries across the country have pivoted to new/improved ways of offering services to the public. When their doors closed abruptly, libraries stepped up their digital communications, collaborations, and creative activity. Join LGHN as we discuss how libraries are feeding the hungry, lending 3-D printers to create PPE, providing 24/7 Wi-Fi access and hotspots, and keeping people productive, safe, healthy, informed and connected. LGHN will host this webinar on **XXday, XX XX, 2020 at XX a.m.** **There is no cost for participation. Participation is limited to 100 people.**

When: June XX, 2020 XXAM Pacific Time

Topic: Books on Books on Books: How Libraries Expand Their Reach During COVID-19

Moderator: *Ramiro Salazar*

Panelists: *Miguel Ruiz or Mariana Bojorquez, Evanston Public Library*

TBD

TBD

TBD

Note from Aubrey: City of Phoenix librarians helped make cloth masks and comfort clips with 3D printers. If there is interest in a panelist from Phoenix, I can inquire with our City Librarian.

5. Webinar Series: Adapting Work-Life Balance in the Changing Educational Environment

Due to the coronavirus, homes have become ground zero for work and for children's education. Parents working from home must balance their need to continue to work with their children's need to continue their learning. How and when workers will be able to return to the workplace is linked to meeting the needs of their children- both in the schools and childcare. Additionally, the school closings have turned a spotlight on finance and resource disparities between districts, schools and individual students and how this contributes to educational and income inequality in the nation. The idea is that this is to be a continued learning process. What will the education system look like as we begin to emerge from the pandemic and how will it affect parent's ability to focus on their work and service delivery. LGHN will host this webinar on **XXday, XX XX 2020 at XX a.m.** **There is no cost for participation. Participation is limited to 100 people.**

When: XX XX, 2020 XXAM Pacific Time (US and Canada)
Topic: Balancing Workplace and Educational Priorities

Moderator: *(working with NACA to identify a county with education oversight)*

Panelists: *County Rep with School Oversight*
School Superintendent
Teacher
Local Government Rep

6. Webinar Series: Creative Service Delivery in the Time of COVID-19 (Maria)

When local government recovery begins during the pandemic, what services will continue in communities and what will those services look like? Who in the organization will be responsible for overseeing service delivery? What skill sets will be most valuable to the organization? Staff may find themselves having to wear multiple hats and prove their ability to problem solve and adapt programs in real time. Learn from service providers in various roles how they envision the future of service delivery. LGHN will host this webinar on **XXday, XX XX 2020 at XX a.m.** **There is no cost for participation. Participation is limited to 100 people.**

When: XX XX, 2020 XXAM Pacific Time (US and Canada)
Topic: Creative Service Delivery

Moderator: *Maria DeLeon*

Panelists: *Kimberly Richardson, City of Evanston*
TBD
TBD
TBD

7. Webinar Series: What Does Virtual Government Look Like in Your Community?

Local government agencies have embraced videoconferencing for public meetings for health and safety reasons. While many are experiencing success by continuing their day-to-day operations, those in the community without access to technology are unable to participate. Join us as we discuss how local governments are making sure community engagement is still thriving during this time. LGHN will host this webinar on **XXday, XX XX 2020 at XX a.m.** **There is no cost for participation. Participation is limited to 100 people.**

When: XX XX, 2020 XXAM Pacific Time (US and Canada)
Topic: What Does Virtual Government Look Like in Your Community?

Moderator: *TBD*

Panelists: *TBD*
TBD
TBD
TBD

Note from Aubrey: This is a criticism we're hearing from some advocacy groups and councilmembers in Phoenix. I'm curious to hear about possible solutions. We hear the meetings are not easily accessible to the public though meeting notices are posted online and hard copy with call in, leave public comment or internet participation options. Advocacy groups are saying this is not enough and local government is using COVID to stifle public participation and transparency.

8. Webinar Series: Conducting the US Census in the Time of COVID-19

The Census Bureau has the difficult task of achieving a complete, accurate and fair count of the US population while protecting the health of census workers and the public. An accurate count is vital to the election process and to states and local governments that receive funding based on the census data. What are communities doing to encourage residents to comply with the census process? The coronavirus hits minority communities especially hard. That, along with the fear generated by immigration fears make the process even more challenging to avoid serious undercounting. LGHN will host this webinar on **XXday, XX XXday, 2020 at XX a.m.** **There is no cost for participation. Participation is limited to 100 people.**

When: XX XX, 2020 XXAM Pacific Time (US and Canada)

Topic: US Census

Moderator: *Albert Santana, PHN (confirmed)*

Panelists: *Vilcia Rodriguez, Jan Jose (confirmed);*

Arturo Vargas, NALEO

Dr. Benavides, NTU or other scholar on statistics

TBD

Continuing Career Development Webinars

1. Parts 1 through 6 completed. Recorded webinars in process of putting on website.
2. Words from the Wise: An Interview with Raymond Gonzales, County Manager, Adams County, CO
 - Scheduled: June 3, 2020, 3-3:30pm EST
 - Part 7 in this webinar series will feature interviews with local government leaders who will provide insight into various job-search topics such as: what they are looking for in candidates, ways to prepare, and advice they would give to job seekers.
 - Featuring: Mike Mowery, President of Servant Leadership Implementation at SGR and Raymond Gonzales, County Manager, Adams County, CO
3. Words from the Wise: An Interview with Jorge Gonzalez, Village Manager, Bal Harbour, FL
 - Scheduled: June 9, 2020, 1-1:30pm EST
 - Part 8 of this webinar series will feature interviews with local government leaders who will provide insight into various job-search topics such as: what they are looking for in candidates, ways to prepare, and advice they would give to job seekers. (Note: This topic will be broken into two separate webinars, each featuring different leaders from various parts of the country).
 - Featuring: Mike Mowery, President of Servant Leadership Implementation at SGR and Jorge Gonzalez, Village Manager, Bal Harbour, FL
4. Case Studies in Effective Leadership
 - Scheduled: July 9, 2020, 1-1:30pm EST
 - Part 9 of this webinar series will explore and discuss open-ended case studies of situational leadership events to help develop the decision-making skills, the discernment, and the self-awareness of emerging leaders.
 - Featuring: Mike Mowery, President of Servant Leadership Implementation at SGR

5. Servant Leadership: The Importance of Nurturing Healthy Relationships
 - Scheduled: August 12, 2020, 1-1:30pm EST
 - Part 10 of this webinar series will highlight the importance of nurturing healthy relationships and will provide insight into how to successfully develop your relationships.
 - Featuring: Mike Mowery, President of Servant Leadership Implementation at SGR
6. Servant Leadership: Leading Change & Executing with Excellence
 - Scheduled: September 10, 2020, 1-1:30pm EST
 - Part 11 in this webinar series will examine how a servant leader initiates change and inspires teams to execute with excellence, all while maintaining healthy relationships among their colleagues.
 - Featuring: Mike Mowery, President of Servant Leadership Implementation at SGR
7. Readers are Leaders: Finding the Time to Grow Your Mind
 - Scheduled: October 6, 2020, 1-1:30pm EST
 - Part 12 in this webinar series will provide an overview of some helpful and inspiring books best suited for developing leaders.
 - Featuring: Mike Mowery, President of Servant Leadership Implementation at SGR

Other

1. Work with West Michigan Local Government Latino Network to establish/integrate them into LGHN
2. Create monthly “drop-in conversations” (zoom meetings) with 2-3 madrinas/padrinos and LGHN members to maintain high profile with membership.
 - June: Layoffs/Unemployment: How to Survive and Keep Moving Forward (week of June 22)
 - Bob Harrison
 - Other volunteers?
 - Future discussions in development
3. Coordinate a webinar with ICMA-RC
 - Financial Planning and Personal Economic Stability
4. Coordinate a webinar with Race, Equity and Leadership program at NLC (Rita Ossolinsky)
 - Keeping Issues of Racial Inequities in the Forefront
5. Coordinate webinars with ICMA
 - Equity and Public Health
6. Initiate planning and fundraising plan for LGHN 2020 Conference. Start planning timeline so it will be complete and can be held virtually if necessary.



2020 Nominations Committee Work Plan

2018 LHN Board Nomination Process	June	July	Aug.	Sept.	Oct.	Comments
Email members re: interest & recommendations	29 th					30 days required
Close member submittals		29 th				31 days
Identify potential candidates		31 st				Committee meeting
Select nominees		27 th				Committee meeting
LGHN Board Approval			7 th			
Issue ballots			10 th			15 days minimum, 30 days before annual meeting required
Close ballots				25 th		44 days
Annual Meeting					15 th	64 days



2020 LGHN Board of Directors/Executive Committee

<p>Rolando Fernandez, President/Executive Committee Term: expires 2020 Director City of Austin Office of Contract Management 105 W. Riverside Dr., Suite 205 Austin, TX 78740 Phone: 512-974-7749 Cell: 210-484-7743 rolando.fernandez@austintexas.gov</p>	<p>Veronica Briseño, Past President/Executive Committee Term: expires 2020 City of Austin Director Chief Economic Recovery Officer P.O. Box 1088 Austin, TX 78767 Phone: 512-974-2156 Fax: 512-974-9163 Cell: 512-779-7929 veronica.briseno@austintexas.gov</p>
<p>Raymond Gonzales, President-Elect/Executive Committee Term expires: 2020 Adams County County Manager 4430 S. Adams County Pkwy. Brighton, CO 80601 Phone: 720-523-6829 Cell: 720-556-4086 rgonzales@adcogov.org grodriguez@adcogov.org</p>	<p>Samantha Tavares, Vice President for Professional Development/Executive Committee Term: expires 2021 City of Phoenix Operations Manager, Solid Waste Division Public Works Department 200 W Washington Street, 6th Floor Phoenix, AZ 85003 Phone: 602-495-5143 Cell: 408-386-9896 samantha.tavares@phoenix.gov</p>
<p>Bob Harrison, Vice President for Membership/Executive Committee Term: expires 2020 City of Renton Chief Administrative Officer 1055 South Grady Way Renton, WA 98057 Phone: 425-430-6500 Cell: 425-414-4357 robert9468@yahoo.com</p>	<p>Claudia Luján, Vice President for Career Advancement/Executive Board Term: expires 2021 City of El Paso Human Resources Assistant Director 300 N. Campbell, 1st Floor El Paso, TX 79901 Phone: 915-212-1241 Cell: 915-538-5667 LujanCA@elpasotexas.gov</p>

Local Government Hispanic Network
Board of Directors Roster

LGHN Board of Directors

<p>Raoul Lavin, Director at Large Term expires: 2021 City of Tallahassee Assistant City Manager 300 S. Adams Street Tallahassee, FL 32301 Phone: 850-891-8149 Cell: Raoul.Lavin@talgov.com</p>	<p>Aubrey Gonzalez, Director at Large Term expires: 2020 Special Assistant to the City Manager/Police Community Liaison Phoenix Police Department 620 W. Washington Street Phoenix, Arizona 85003 Phone: 602-534-7419 Cell: 602-503-7384 Aubrey.Gonzalez@phoenix.gov</p>
<p>Paulina Martinez, Director at Large Term expires: 2020 City of Evanston Assistant to the City Manager 2100 Ridge Avenue Evanston, IL 60201 Phone: 847-859-7833 Cell: 815-280-3806 pmartinez@cityofevanston.org</p>	<p>Maria De Leon, Director at Large Term: expires: 2021 City of Gilroy Director, Department of Recreation 7351 Rosanna Street Gilroy, CA 95020 Phone: 408-846-0460 Cell: 831-207-7239 Maria.DeLeon@ci.gilroy.ca.us</p>
<p>Carlos Baia, Director at Large Term: expires 2021 Deputy City Manager, Development City of Concord Community Development 41 Green St., 2nd Floor Concord, NH 03301 Phone: 603-225-8595 Cell: 603-892-2000 cbaia@concordnh.gov</p>	<p>Ramiro Salazar, Director at Large Term: expires 2020 Library Director San Antonio Public Library 600 Soledad San Antonio, TX Phone: 210-207-2644 Cell: 210-381-6153 Ramiro.Salazar@sanantonio.gov</p>
<p>Ramiro J. Inguanzo, Director at Large Term: expires 2021 Bal Harbour Village Assistant Village Manager 655 96th St. Bal Harbour, FL 33154 Phone: 305-993-7312 Cell: 305-450-7146 ringuanzo@balharbourfl.gov</p>	<p>Patricia Martel, Past ICMA Board Member Term: expires 2020 Retired 3220 Atherton Circle Napa, CA 94558 Phone: 650-991-8127 Cell: 650-255-0312 patriciamartel@comcast.net</p>

Local Government Hispanic Network
Board of Directors Roster

LGHN Liaisons

<p>Mr. Rod Alcazar, ICMA-RC Liaison Director, Client Services ICMA-RC 777 N. Capitol Street NE, Suite 600 Washington, DC 20002-4290 Phone: 202-682-6453 Cell: 202-626-1813 ralcazar@icmarc.org</p>	<p>Maria Hurtado, ICMA Board Liaison Term: expires 2019 Assistant City Manager City of Hayward 777 B Street, 4th Floor Hayward CA 94541 Phone: 510.583-4306 Fax: 510.583-3601 Cell: 831- 247-7885 Maria.Hurtado@hayward-ca.gov</p>
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LGHN Staff and Office Information

<p>Karen Davis LGHN Executive Director Management Partners Senior Manager 2107 N. First Street Suite 470 San Jose, CA 95131 Fax: 408-453-6191 Cell: 408-221-8458 kdavis@managementpartners.com kdavis@lghn.org</p>	<p>Jeri Beckstedt, LGHN Business Office Management Partners Administrative Services Manager 1730 Madison Road Cincinnati, OH 45206 Phone: 513-861-5400 Fax: 513-861-3480 jbeckstedt@ihnonline.org jbeckstedt@managementpartners.com</p>
<p>LGHN Main Office Local Government Hispanic Network 2107 N. First Street, Suite 470 San Jose, CA 95131 Phone: 408-392-0232 Fax: 408-453-6191</p>	<p>Also of Management Partners Paula Sitawi 513-861-5400 psitawi@managementpartners.com</p>